

# Brandon McKelvey

FOUNDER, MEDIATOR

## INTRO

Following an accomplished employment litigation and business career, Brandon has become a full-time mediator who has swiftly risen to prominence as one of the most sought-after employment mediators in California. With over 150 cases resolved successfully, Brandon is rewriting the narrative of employment dispute resolution and positively changing the experience of mediation for every participant involved. His career includes the following highlights as a lawyer, business owner, and mediator:

## LEGAL

- As a lawyer, Brandon had over 20 years of litigation experience in employment lawsuits, including single-plaintiff employment cases and wage and hour individual, class action, collective action, and PAGA cases.
- As a lawyer, he handled over 500 wage and hour class and/or PAGA actions and litigated multiple seven- and eight-figure class and PAGA cases on both sides of the bar.
- He was a plaintiff-side employment lawyer for the first part of his career and then became a defense attorney, giving him a unique perspective into the intricacies, issues, and motivations on both sides of employment cases.
- As a plaintiff-side lawyer, he was part of the trial team in one of the largest class action trials in California history seeking over \$1 billion dollars, and he was part of the litigation team that secured an \$84 million settlement on behalf of UPS drivers.
- He was a partner at Seyfarth Shaw LLP, a large international defense firm, and has successfully defended multiple Fortune 500 companies in class and PAGA lawsuits.
- As a defense attorney, he litigated wage and hour cases in every major court in California and has argued cases at the federal and state appellate courts.
- He was one of the original co-founders and editors of a popular and award-winning employment law blog while at Seyfarth Shaw (<https://calpeculiarities.com>).
- In 2013, he co-founded a boutique defense firm, Medina McKelvey LLP (<https://medinamckelvey.com>), that has successfully represented hundreds of businesses of all sizes in class and PAGA actions.

## BUSINESS

- While Brandon's experience representing both plaintiffs and defendants provides a balanced legal perspective, he also has the additional perspective of being an entrepreneur who has owned and managed multiple businesses.
- As the Chief Vision Officer for Medina McKelvey LLP he helped the law firm become one of the fastest growing law firms in the region, a best place to work, and a law firm recognized for industry-leading innovations and ideas in the defense and prevention of wage and hour litigation.
- Brandon is one of the few mediators in the country who have operated in a C-Suite capacity and who understands first-hand the challenges business owners face in California.
- He is the co-founder and owner of California Compliance Solutions (<https://calcomply.com>), which is an online training, monitoring, and accountability platform that helps businesses manage wage and hour and other employment law risks.
- He also started McKelvey Resolution and then guided the business through a rebrand to M Resolution, which is on a mission to provide California with stronger mediators and better employment dispute resolution options.

## MEDIATION

- Weaving together legal experience, business acumen, and emotional intelligence, Brandon brings a fresh and innovative approach to mediation that is revolutionizing the way employment mediation is experienced.
- He has successfully mediated over 150 employment lawsuits in all aspects of employment law in cases ranging from five to the high seven figures.
- He has developed a successful method of resolving disputes that involves creative exercises and tools that help remove obstacles to settlement.
- His mediations are known for being both thoughtful and efficient, with participants being heard and having clear options for resolving the dispute.
- He is now teaching and training other mediators on this method as part of a mission to bring stronger mediators, better availability, and a fresh approach to the field.

## EDUCATION

- **J.D., UNIVERSITY OF CALIFORNIA, DAVIS**  
*Executive Director of the U.C. Davis Law Review*
- **B.A., WAYNE STATE UNIVERSITY**  
*English Honors and American Study*

## AREAS OF EXPERTISE

- Wage and Hour Class and PAGA Actions
- FLSA Collective Actions
- Complex Multi-Party Hybrid Cases Involving Multiple Law Firms
- Multi-District, Multi-State, or Mass Arbitration Actions
- High Stakes Single- or Multi-Plaintiff Employment Cases
- Individual Employment Disputes Involving High-Level Executives, Public Figures, or Celebrities
- Complex Financial Distress Scenarios
- High Exposure Wrongful Termination, Retaliation, and Discrimination Cases
- Whistleblower Lawsuits
- Complex Business Disputes

## SERVICE

- Brandon is passionately devoted to serving his community and giving generously. He is the co-founder of Lawyers vs. Hunger (<https://lawyersvshunger.com>), which is a campaign that helps food banks provide hundreds of thousands of meals to those in need. He is a strong advocate for anti-trafficking efforts, having partnered with the anti-trafficking organization AIM (<https://aimfree.org>), and Brandon has visited Cambodia twice and Belize once to support AIM's operations.
- Putting his money where his mouth is, 10% of the proceeds of all mediations at M Resolution are donated to anti-trafficking organizations.